

U.S. OSHA's Proposed Heat Injury & Illness Prevention Std. Summary

Employers with over 10 employees must have a written Heat Injury and Illness Prevention Program (HIIPP)

1. Only employers who meet all exclusion requirements below trigger point are exempt
2. Nominal Trigger Point is 80°F; nominal High Heat Trigger is 90°F; employer can designate other values
3. HIIPP must list type of work activities and be Site-Specific for Outdoor and Mobile work, and Work-Area Specific for Indoor - monitoring plan for each work area and monitor each work area
4. Outdoor employers must monitor heat or use the National Weather Service closest to the worksite
5. Monitoring records must be kept for 6 months
6. Acclimatization over 5 days, 20%-40%-60%-80%-100% and the employer must pay based on 8 hr. Day.
7. Must pay for all breaks; break time cannot include donning, doffing PPE and walking to and from
8. Non-management employees' input required on development, implementation and updates of HIIPP
9. Training of non-management employees required *at their literacy level* with Q&A
10. Heat safety coordinator(s) (HSCs) must be named in the Plan; supervisors must be trained on heat illness intervention and response in heat emergencies
11. Training at hire, when any conditions change, when there is a recordable heat-related incident, and annually
12. HIIPP must include an Emergency Heat Response Plan

NOT YET PUBLISHED IN THE FEDERAL REGISTER AS OF 7-12-2024 at 10 a.m.

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